



## CAREER OPPORTUNITIES AT CHEHALIS LAM

Cascade Structural Laminators' Chehalis Lam Plant is a state-of-the-art glulam plant with employment opportunities for individuals with skill levels from entry-level production work to experienced electrical, mechanical and maintenance positions. We recognize that our people are pivotal in the good reputation of our company and our success as a leading manufacturer of glulam products. We seek to help our people develop their work and human resource skills to their full potential to obtain more responsibility and enjoy higher wages.

Chehalis Lam is people focused, from supplying our customers with the best products and service possible to fostering a team oriented work environment where mutual respect and appreciation is top priority. We not only seek to offer development in job skills, but also personal skills in job related team building, task management, and quality control.

Chehalis Lam is committed to the "new forest products" industry. The days of harvesting old-growth timber, low-tech equipment, and smoke and sawdust is simply colorful history. Chehalis Lam's glulam production is in perfect accord with the new forest products industry, using smaller timber from second-growth forests, protecting the environment, and developing innovative products to extend natural resources. We use computer driven production with high efficiency and minimal waste. A clean and safe work environment is paramount.

If you are looking for a career where a "job well done" is valued and your growth is important, then Chehalis Lam may be the place for you. We are growth oriented and are always seeking innovative solutions that will lead to future opportunities. If you are looking to grow in your career, grow as Chehalis Lam grows.

## EMPLOYEE BENEFITS

BENEFIT	DETAILS
Medical/ Dental	Available for employee and dependent at minimal employee cost
Life	No cost to the employee; benefit is 1 times annual salary with a \$20,000 maximum
Short Term Disability	No cost to the employee; benefit is 60% of earnings with a \$400 maximum weekly benefit
Incentive Pay Plan	Potential to earn additional 15% of wages; paid out monthly
401k	50% match on the first 4% contributed by employee (2% maximum)
Direct Deposit of Paychecks	
Vacation	1 week at 1 year of service 2 weeks at 2-5 years of service 3 weeks at 6-10 years of service
8 Paid Holidays	
Development Opportunities	Variety of jobs available requiring varying levels of skill; provide on-site training to learn new, better-paying position

**Apply in person** Monday through Friday, 9:00 am to 4:00 pm at 195 Ribelin Road, Chehalis, WA.

*Chehalis Lam is an equal opportunity employer and is committed to a work environment free from all forms of unlawful discrimination. We are a drug free workplace.*



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